



## EQUAL OPPORTUNITY POLICY

### **MPW Security Solutions Ltd is an equal opportunity employer**

We have a policy to ensure no job applicant, employee or learner receives less favourable treatment on grounds of sex, disability, marital status, colour, race or ethnic origin, age, religion, religious belief, sexual orientation, gender re-assignment, or is disadvantaged by conditions or requirements, which cannot be shown by us to be justifiable.

We frequently review selection criteria and procedures to ensure that individuals are selected, promoted and treated on the basis of their relevant merits.

All our employees and learners are given equality of opportunity and are encouraged to progress within the organisation or as part of a training program.

We are proudly part of the Disability Confident Committed movement, ensuring that people with disability are welcomed into our recruitment process.

We are committed to an ongoing program of action to make this policy fully effective.

**Kane Walsh**  
**Director**

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